

SHAPING THE FUTURE OF TRANSPORTATION: ITE LEGACY PROGRAM AWARDS THREE SCHOLARSHIPS

ITE launched the ITE Legacy Program in October 2016 as a way to help fulfill ITE's mission of "shaping the future of the profession and transportation" by supporting the growth of its future leaders. The goal of the Legacy Fund program is to help develop the next generation of leaders within ITE and the transportation profession.

The ITE Legacy Program has two primary components, the ITE Legacy Fund and ITE Legacy Gifts. **The ITE Legacy Fund** accepts donations—from small to large—to help support student and younger member activities. This year these funds will support students participating in Student Leadership Summits and provide scholarships to participants in the *LeadershipITE* program. Over time we hope to expand the reach of these funds by supporting a wider variety of efforts. **ITE Legacy Gifts** are significant donations or estate gifts designated for specific purposes and are meant to create a lasting legacy. ITE Legacy Gifts currently include the Theodore Matson Fund, the Harold Hammond Fund,



Pictured left to right: Michael Sanderson, Paula Flores, Christopher Tacinelli, and Shawn Leight after the announcement of the Fred Gorove Memorial Scholarship Fund.

the Allen and Valerie Swanson Travel Fellowship Fund, and the Fred Gorove Memorial Scholarship Fund.

Christopher M. Tacinelli, P.E., Principal, Gorove/Slade Associates, Inc., announced the Fred

Gorove Memorial Scholarship Fund, the most recent ITE Legacy Gift, at the Joint ITE/CITE 2017 Annual Meeting and Exhibit. Gorove-Slade, Inc., established this new scholarship fund to memorialize co-founder Fred Gorove, who passed away on Monday, May 1, 2017 after a brief illness at the age of 80. He was one of Gorove-Slade, Inc.'s founders, its long-time President, and a colleague and friend to many in the industry. Fred, a native Chicagoan, moved to Washington, DC in 1969 and, with his colleague Lou Slade, founded Gorove/Slade Associates in 1979. Fred's influence on his profession was profound. He was one of the first Traffic Engineers, a branch of civil engineering that developed as a separate discipline in the 1950s, and his work expanded the footprint of the profession. He willingly mentored generations of up and coming engineers. In 2007, Fred and Lou sold Gorove/Slade, and after 28 years at the controls, Fred stepped down as President. He maintained an office at the firm, threw himself into a parking-related venture, and—in his words—enjoyed "watching the youthful energy of the new owners as they continued to build the firm and provide professional services."

Donate to the ITE Legacy Fund



Legacy Fund

The **ITE Legacy Fund** supports the development of the next generation of leaders in ITE and the transportation profession, including:

- Supporting students participating in **ITE Student Leadership Summits**;
- Funding District **Rising Star** participation at the ITE Annual Meeting and Exhibit; and
- Enhancing and providing scholarships to the **LeadershipITE** program.

Donations to the ITE Legacy Fund can be made via your membership renewal. This renewal notice provides you with the easiest and quickest way to contribute. For other ways to contribute, please contact Colleen Agan at cagan@ite.org or 202-785-0060 ext 127.

Thank you for helping ITE create the future leaders in transportation.

If you are interested in applying for one of the prestigious ITE Legacy Program scholarships next year, the applications will be due to ITE Headquarters, along with the *LeadershipITE* applications, in mid-October 2018. Scholarship recipients are selected by the ITE Legacy Program Oversight Committee based on individual's applications and letters of support from employers and mentors that describe why they deserve this honor.

Visit the *LeadershipITE* page on the ITE website for details at www.ite.org/leadership. If you have questions or need more information, contact leadership@ite.org.

[learn more](#)



In announcing the scholarship, Chris stated, "Gorove/Slade owes an unpayable debt to Fred for shaping its culture—one focused on client service, shared success, and personal growth. We will all miss Fred's presence in the halls of 1140 Connecticut. We will never forget the impact he's had on our profession, our firm, and our lives."

Gorove-Slade's gift in Fred's honor supports a *LeadershipITE* scholarship annually, for a minimum of 10 years.

ITE Legacy Program Oversight Committee

The ITE Board of Direction established an ITE Legacy Program Oversight Committee in conjunction with the ITE Past Presidents' Table to work with the ITE Executive Director and CEO in overseeing the administration of the available funding and to establish annual program priorities. The Legacy Program Committee is chaired by the Immediate ITE Past President, currently Paula (Benway) Flores, and includes four other ITE Past Presidents—Dennis Christiansen, Jenny Grote, Zaki Mustafa, and Hibbett Neel.

First Scholarships from the ITE Legacy Program Awarded

At the 2017 *LeadershipITE* graduation, International ITE President Shawn Leight announced that due to the generosity of our members at large and the establishment of

the Fred Gorove Memorial Scholarship Fund, the Legacy Program would be supporting two *LeadershipITE* scholarships in 2018. The ITE Legacy Program Oversight Committee is pleased to announce that it is now able to award not two, but **three** scholarships for the following individuals to participate in the 2018 *LeadershipITE* program:

Fred Gorove Memorial Scholarship Recipient:

Daniel Brooks Helms, P.E., PTOE

Traffic Safety Engineering Manager
Mississippi Department of Transportation
Jackson, MS, USA

Legacy Fund Scholarship Recipient:

Dimitra Michalaka, Ph.D., P.E.

Assistant Professor
The Citadel, Department of Civil and Environmental Engineering
Charleston, SC, USA

Legacy Fund Scholarship Recipient:

Carissa McQuiston, P.E.

Non-Motorized Safety Engineering Specialist
Michigan Department of Transportation
Lansing, MI, USA

Thank you to Gorove-Slade and all of the individual contributors to ITE's Legacy Fund for making these three *LeadershipITE* scholarships possible!



Christopher M. Tacinelli with Gorove/Slade Associates, Inc., announcing the Fred Gorove Memorial Scholarship Fund at the Joint ITE/CITE 2017 Annual Meeting and Exhibit.

Note: The ITE Past Presidents' Table is an informal association of ITE Past Presidents. This group meets during the ITE Annual Meeting & Exhibit with the Executive Committee and Executive Director/CEO to provide informal advice and insights on the future direction of ITE. Members of this group may be asked to serve on the ITE Legacy Program Oversight Committee. [itej](#)

How to Donate to the ITE Legacy Fund

The easiest way to donate to the ITE Legacy Fund is through members' electronic dues renewal notice.

For other ways to contribute, please contact ITE Membership Senior Director Colleen Agan at cagan@ite.org or 202-785-0060 ext. 127.

Contributions to the ITE Legacy Fund are tax deductible.

Meet the 2017 ITE Legacy Program Scholarship Recipients

This month's Member Profile section highlights the three Legacy Program Scholarship recipients, who in their own words describe their involvement with ITE and what participating in the *LeadershipITE* program means to them.

**Fred Gorove Memorial
Scholarship Recipient:
Daniel Brooks
Helms, P.E., PTOE**

Traffic Safety Engineering Manager
Mississippi Department of Transportation
Jackson, MS, USA



Aside from a yearlong break, I have been involved in ITE in some capacity since 1996, when I joined as a Student Member of International ITE, even though there was no active Student Chapter at Louisiana State University at the time. My continued participation within ITE was so important that following graduation, I paid the yearly membership dues, even though I was not able to participate in a local section right away. While I have been involved in other professional organizations, I feel at home in ITE. ITE has

given me much over the past 20 years, and it is time for me to give back. I have begun giving back by participating actively at the Section Level, Deep South Section, where I am the current Vice President. I will fill the role of President in 2018, during the time that I will be part of the *LeadershipITE* class. Prior to my role on the Deep South ITE Executive Board, I was the head of the Safety Committee for several years, which kept tabs on ongoing issues in Traffic Safety and reported findings to the Deep South Executive Board and committee leaders.

Being in the transportation industry for more than 17 years now, I believe that I am at a transition point, and it is critical that I participate in the development of the next generation of traffic and transportation professionals, to ensure the future of not only the transportation profession but also ITE. Beyond being a mentor to upcoming transportation professionals, I have a strong desire to step up as a leader within the ITE organization, beyond the Section, and start to work within the District and International levels.

This opportunity to lead would not stop with ITE. I want to take the tenets from the *LeadershipITE* program and apply them to my professional role, as well. I want to utilize better leadership skills within my organization, to make me a better and more effective employee and engineer. Being a more effective leader in my organization opens the door to tout the *LeadershipITE* program, as well as the Institute.

**Legacy Fund Scholarship Recipient:
Carissa McQuiston, P.E.**

Non-Motorized Safety Engineering Specialist
Michigan Department of Transportation
Lansing, MI, USA



I am looking forward to participating in the *LeadershipITE* program to continue to develop my leadership skills with intensity. I would like to be involved in a concentrated program with clear objectives and training – developing leadership skills. In the past I have taken online courses in emotional intelligence and similar topics, attended seminars and conferences outside of my engineering field and invited specific speakers on this topic to ITE MI conferences in order to be able to develop this aspect of my career. Leadership is a skill that needs to be learned, studied, and practiced just as surely as engineering. I want to be able to effect change and be recognized within our industry. Through this program I hope to further develop the tools needed to successfully accomplish these goals.

I have been a member of the Michigan (MI) Section of ITE since attending college at

Michigan State University (approximately 18 years). I am currently the Treasurer on the MI Section Board and the Student Chapter Committee Chair. I accepted the nomination to serve in the Vice President (2017) and President (2018) positions in the Michigan ITE Section, and through the *LeadershipITE* program, I will be able to continue and enhance our program through strong leadership. I will also continue my involvement with the ITE Student Chapters, where I hope to be able to share experiences from the *LeadershipITE* program to energize the next generation of professionals.

I also serve on the planning committee for the Michigan Transportation Engineering Conference, and I was on the committee for the 2017 Great Lakes District Annual Meeting this past April in Ann Arbor, MI. Outside of ITE, I volunteer on two Employee Engagement Action Teams at the Michigan Department of Transportation—the Communications and Recognition/Compensation Teams—and I have received awards for this participation. I have volunteered as our Bureau's State Employees Charitable Campaign Champion for the past three years. Additionally, I am a CarFit technician, volunteering to attend events where we make sure that senior adults are properly fit in their vehicles. I also sit on four National Cooperative Highway Research Program panels related to pedestrian and bicycle safety in order to have a national impact on this important topic.

I would like to participate in the *LeadershipITE* program to continue to develop my leadership skills with intensity. I would like to be involved in a concentrated program with clear objectives and training – developing leadership skills. In the past I have taken online courses in emotional intelligence and similar topics, attended seminars and confer-

ences outside of my engineering field, and invited specific speakers on this topic to ITE MI conferences in order to be able to develop this aspect of my career. Leadership is a skill that needs to be learned, studied, and practiced just as surely as engineering. I want to be able to effect change and be recognized within our industry. Through this program I hope to further develop the tools needed to successfully accomplish these goals.

Legacy Fund Scholarship Recipient:
Dimitra
Michalaka, Ph.D., P.E.

Assistant Professor
The Citadel
Department of Civil and
Environmental Engineering
Charleston, SC, USA



Since January 2014, I have been an assistant professor at The Citadel, where my responsibilities extend over three areas: teaching, scholarship, and service. My foremost duty is to keep students engaged and do everything I can to transfer knowledge and motivate them to seek knowledge beyond the class-

room. Every year, I teach a variety of courses mostly related to transportation engineering.

My involvement with ITE started back in 2007, when I first moved to the United States from my home country, Greece. ITE was the very first professional organization I joined. Since then, I have been very involved with ITE. I held the position of social secretary at the University of Florida ITE Student Chapter for multiple semesters up to 2012, organizing many events. This month, we are starting an ITE student chapter at The Citadel, and I will serve as the faculty advisor.

Being involved with ITE, I had heard about the benefits of the *LeadershipITE* program and I am thrilled at the thought of being part of the program. I admire many ITE leaders, and I want to have the opportunity to interact with them. I am looking forward to developing my leadership skills and building stronger abilities in working in diverse teams. I hope to network with transportation leaders and have the opportunity to contribute and work together on making our transportation network safer and better for its users and the surrounding communities.

After participating in *LeadershipITE*, I would like to contribute more in recruiting more student members and more international members. For example, ITE has recently made efforts to create chapters in other countries and sign memorandums of understanding with the United Kingdom and Greece. Reaching out to more countries will be beneficial for the organization and global transportation. Looking into the future, I would like to hold board positions within ITE, starting with the South Carolina Section of ITE, moving to the Southern District, and later to ITE International to be part of the strategic planning and growth of the organization. itej